

**CORONA-NORCO UNIFIED SCHOOL DISTRICT
2022-23 CLASSIFIED MANAGEMENT SALARY SCHEDULE
WITH RETIREMENT ENHANCEMENT ANNUAL AND DAILY AMOUNTS**

Range	Days	TITLE	A	B	C	D	E	F	***R
1	261	Manager: Child Nutrition Construction Database Manager District Communications Energy/Field Maintenance Information Technology Modernization Projects Project Manager Student Information Systems Manager	112,924 432.66	118,570 454.29	124,502 477.02	130,724 500.86	137,259 525.90	144,127 552.21	156,501 599.62
2	261	Director I: Applications Development & Support Business Services Facilities Human Resources Network & Infrastructure Public Relations	130,871 501.42	137,410 526.48	144,284 552.81	151,497 580.45	159,085 609.52	167,033 639.97	181,378 694.93
3	261	Coordinator: Student Services	133,566 511.75	140,238 537.31	147,250 564.18	154,611 592.38	162,358 622.06	170,469 653.14	185,111 709.24
3A	261	Coordinator: IT Technical & Client Services Student Services Expanded Learning Programs Director II: Accounting/Fiscal	142,913 547.56	150,053 574.92	157,557 603.67	165,435 633.85	173,722 665.60	182,403 698.86	198,070 758.89
4	261	Director III: Child Nutrition	151,126 579.03	158,682 607.98	166,621 638.39	174,950 670.31	183,696 703.82	192,876 738.99	209,446 802.48
5	261	Administrative Directors: Business Services Facilities Public Relations Support Services MOT	157,946 605.16	165,837 635.39	174,136 667.19	182,839 700.53	191,981 735.56	201,585 772.36	218,894 838.67

Classified Management have 14 holidays and 26 vacation days.

LONGEVITY: 2% after 15 years of service, an additional 2% after 19 years of service, an additional 2% after 24 years of service and an additional 2% after 29 years of service is added to base salary. Experience outside CNUSD is negotiable.

CRITERIA FOR PLACEMENT: Individual placement dependent upon prior position. Maximum initial placement - Step E.

WORK YEAR: The basic work year for Management Personnel shall be in accordance with the "Days" column.

WORK DAYS: Days worked during the work year are expected to be used at the time of greatest management need. Management Personnel shall try to keep the number of unused vacation days carried forward to be no more than 20 days.

RETIREMENT ENHANCEMENT

Management Employees may advance to Class R of the Management Work Year Salary Schedule under the following circumstances:

- 1) Must have a minimum of ten consecutive years of service as a classified employee in the Corona-Norco Unified School District.
- 2) Must be at least 52 years of age and no more than 60 years of age, as of July 1 of the first year of participation in Class R.
- 3) Must be eligible for service retirement under STRS or PERS rules on the effective date of retirement.
- 4) Employee must submit a letter of intent stating the anticipated date of retirement from all employment with the Corona-Norco Unified School District effective on a specified date no more than three years from initial placement on Class R. The letter must be effective no later than June 30 of the third year on Class R. By September 30 of the final year of anticipated employment with the District, the Employee must submit a letter of resignation effective no later than June 30 of that school year. If the Employee wishes to withdraw from the Class R incentive program at any time prior to acceptance of his/her resignation, the Employee may elect to do so by presenting a letter to the Human Resources Division, and by signing an Agreement for payroll deduction to return all additional salary paid through this program in a term equivalent to their participation in the program to that date.
- 5) The letter of resignation with intent to move to Class R must be submitted to the Human Resources Division no later than September 30 of any year in order for the Employee to move to Class R that year.
- 6) Employee may continue on Class R in accordance with the letter of intent for a maximum of three years. No Employee may continue on Class R beyond the school year in which the Employee reaches age 61.
- 7) Only the Employees normal pay will be affected by movement to Class R. Any additional pay such as summer school will be paid as though the Employee has not moved to Class R.
- 8) Once an Employee has moved to Class R, the Employee will stay at the initial placement in Class R until the date of retirement for up to three years as specified in the letter of intent, unless the Employee would have moved to a higher qualifying class as above, then the Employee will move to the new corresponding position of Class R for any remaining service time prior to retirement.

*** The Class R salary enhancement column difference is not reportable as pensionable compensation, and therefore will not be included in the employees defined benefit from CalPERS (GCS20636.1(f); CCR Section 570).

2022-23 CLASSIFIED EXECUTIVE CABINET SALARY SCHEDULE

Days	TITLE	A	B	C	D	E	F
217	**Chief of Staff (Executive Services) **Chief Business Officer **Chief of Communications	180,108	189,107	198,566	208,493	218,919	229,867
217	**Assistant Superintendents: Business Services Facilities Information Technology	195,634	205,419	215,685	226,469	237,793	249,683
217	**Associate Superintendent	220,844	230,630	240,897	251,681	263,006	274,895
217	**Deputy Superintendent	307,811					
220	**Superintendent	(Per Employment Agreement)					

LONGEVITY: Consistent with the Certificated Teachers' longevity scale. 1.99% after 15 years of service, an additional 1.56% after 19 years of service, an additional 6.31% after 24 years of service and additional 3.29% after 29 years of service is added to base salary. Experience outside CNUSD is negotiable.

WORK YEAR: The basic work year for Cabinet Personnel shall be in accordance with the "Days" column. A year of service credit is provided for each work year.

RETIREMENT ENHANCEMENT: Does not apply to Cabinet

Classified Retirees, who meet eligibility requirements, are entitled to the same retirement benefits as stated in Article 8.5 of the Classified Collective Bargaining Agreement

Board Approved: 06/28/22

Revised: 07/12/22 Director I Classifications

Revised: 11/08/22 - 9.63% Increase eff: 07/01/22